SCHOOL COMMUNITY CODE OF CONDUCT
Brunswick South Primary School

<table>
<thead>
<tr>
<th>Policy Implementation Date</th>
<th>Review Date</th>
<th>Responsible for Review</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 2014</td>
<td>October 2018</td>
<td>Policy Subcommittee</td>
</tr>
</tbody>
</table>

School Community
For the purpose of this Code of Conduct "School Community" comprises the principal, staff, coaches, parents, guardians, step---parents, relatives, friends, supporters, carers and invitees of the School, who attend at the School, or elsewhere, for the purposes of visiting, viewing, participating, supporting or being present for any official event or social activity held by or for the benefit of the School and its students.

Rationale
Brunswick South Primary School prides itself on having a strong sense of community. Therefore this code of conduct aims to ensure that everyone who visits the school site is able to do so in a safe and harmonious manner and for the ongoing development of positive relationships within the school community.

Members of the School Community have a responsibility to maintain an environment where conflict and difference can be addressed in a manner characterised by respect and civility to all others. In addition, the School Community are expected to use non-violent means to resolve any conflict.

School Community members are expected to:

• Treat all persons associated with the school with respect and courtesy
• Demonstrate honesty and integrity
• Respect differences in people, their ideas and opinions
• Treat one another with dignity and respect at all times, and especially when there is a disagreement
• Respect and treat others fairly, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, age or disability
• Respect the legal and moral rights of others
• Show proper care and regard for School property and the property of others
• Take appropriate measures to help those in need
• Respect persons who are in a position of authority
• Respect the need of others to work in an environment of learning and teaching.
• Follow school procedures governing entry and behaviour on school grounds, including any restrictions that may be imposed
• Any parent or School Community member who invites a relative, friend, support, carer or other person to be present at any event or social activity held by or for the benefit of the School and its students must at all times be responsible for that person and ensure they act at all times in a manner consistent with this Code of Conduct.

In addition to the above parents/carers are expected to:
• Ensure their child/children are punctual to class
• Make appointments, where possible, in advance of expecting to obtain an interview with school staff
• Allow staff to supervise, investigate and manage students
• Discuss issues or concerns about the school, staff or students through correct procedures
• Accept responsibility for their child’s/children’s progress and work with the teaching staff to deal promptly with areas of concern

Principal and Staff
The principal and staff are committed to the Brunswick South Primary School -- Community Code of Conduct. In addition, the principal and staff will adhere to the Department of Education and Early Childhood Development (DEECD) Victorian Institute of Teaching--- The Victorian Teaching Profession Code of Conduct.

Breach of this Code of Conduct
General
Where appropriate or necessary, any teacher in breach of the Victorian Teaching Profession Code of Conduct will be investigated accordingly either internally or by DEECD.

The consequences to a member of the School Community for breaching this Code of Conduct will be determined at the Principal’s discretion. These consequences include any one or more of the following:
• The Principal or their delegate may request that the school community members leave the school grounds
• Where circumstances warrant, the Principal may direct that any community member may only communicate or interact with community members or teaching staff through a nominated School representative.

Serious Breaches
Legal processes will be engaged, in line with DEECD guidelines and policies, if any of the following occur:
• Actual physical assaults or threatened physical assaults on students, staff, parents or community members at the school during the course of school activities
• Behaviour in the presence of students, staff, parents or other visitors to the school that cause alarm or concern to the students, staff, parents or other visitors to the school
• Any interruption to the learning environment of the school such as entering classrooms without permission

Alignment with related school policies
• Student Engagement Policy
• Access to School Premises
• Parent Complaints Policy
• Volunteers Policy

Ratification and Implementation
Upon ratification by School Council of this policy, it will be distributed via the newsletter and made available on the BSPS website for the whole school community

Review
This policy will be reviewed as part of the school’s review cycle